

SEND SPAIN missionaries serve on teams

SEND SPAIN is committed to teaming and seeks to place its personnel in locations where they can meet and minister with other Christian workers (expatriate missionaries and/or Spanish workers) in the context of a ministry team. We believe that God desires that those who serve Him should do so in partnership with other believers. Teaming not only provides support and encouragement for individual team members, but more importantly it enhances the effectiveness of each individual missionary and makes it possible to accomplish goals which one person could never achieve by himself/ herself.

We consider the following elements to be essential for any such ministry team:

1. Team members are committed to a common objective.
2. The team has an accepted leader who spends a significant amount of his time on team building.
3. Team members agree on methods and activities that will be used in ministry.
4. Team members have a strong sense of respect for, value of, and loyalty to one another.
5. Within the team, there is a division of labor among team members, where each team member understands and fulfills his or her responsibilities.
6. Team members are able to effectively communicate with one another.
7. Team members meet together on a regular basis for prayer, reporting and planning.
8. Team members are flexible, that is willing to seek mutually acceptable compromises within the parameters of Biblical truth.

Before SEND SPAIN will assign missionaries to a particular ministry location, area leadership will seek to ensure that the ministry team leader and existing members are committed to the importance of teaming, and that these elements already exist or are being developed. SEND will seek to help in team-building and team leader training, so as to enhance the effectiveness of those ministry teams on which our missionaries serve.

In all ministry teams, SEND SPAIN believes that national Christian workers (preferably fulltime workers) must be included as integral members of the team. SEND SPAIN constantly seeks to keep in balance our desire to bond with the Spanish culture and our desire to minister to the other members of our mission organization. With this in mind, the missionaries of SEND SPAIN will meet monthly in geographical regions and have various meetings and conferences together throughout the year for training and team building.

We recognize that some SEND missionaries can function effectively on a ministry team with no other expatriate team members. In situations where SEND SPAIN assigns expatriate units to a ministry team without any other SEND missionary units nearby, we will do so only with the consent of the missionaries involved and the consent of their sending churches and only with missionary units who are not in their first term.