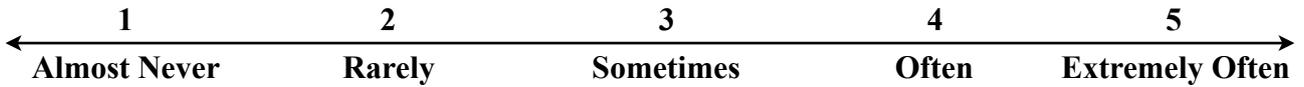


Team Health Check

Step 1: Self Assessment

Using this 5 point scale, Indicate how each statement applies to your team.



- 1. Our team prays together.
- 2. I speak up when I'm uncomfortable with majority opinion.
- 3. I understand how I help the team achieve its goals.
- 4. Team members regularly share what God is teaching them in His Word.
- 5. I know what my teammates are doing to contribute to the goals of the team.
- 6. I am satisfied with the level of openness we have with one another on the team.
- 7. I know what my teammates need from me.
- 8. During team meetings, we address difficult issues that need to be resolved.
- 9. I see how my teammates make a difference in achieving team goals.
- 10. This team is a safe place to be open and honest with my opinions.
- 11. My teammates know what I need from them in order to be at my best.
- 12. I see the value of the goals we have set for this year.
- 13. When relationships are damaged within our team, we act with appropriate confrontation, repentance and forgiveness.
- 14. I am confident God has called this team to work together for a specific purpose.
- 15. I feel free to question my teammates' ideas and proposals.
- 16. I understand where my teammates are coming from.
- 17. Team members accept new roles when needed to achieve our goals
- 18. We give and receive affirmation to/from one another.
- 19. Our team celebrates what God is doing through us.
- 20. I receive constructive feedback from my teammates.
- 21. Team meetings end with clear decisions and action steps.
- 22. Team members admit their mistakes and seek forgiveness when necessary.
- 23. I know when my teammates disagree with me.
- 24. My teammates encourage me to work within my area of giftedness.
- 25. I understand the value and purpose of teamwork.
- 26. My teammates understand my gifting and communication style.
- 27. Team objectives are formed with confidence in God's guidance.

Add your scores for each column below. Each column should be a number from 6-30.

	God Dependence	Trust	Communication	Conflict	Commitment	Purpose
Question Numbers	#s 1, 4, 14, 19, 22, 27	#s 2, 11, 13, 15, 16, 22	#s 6, 10, 16, 18, 22, 26	#s 2, 8, 10, 15, 20, 23,	#s 3, 7, 9, 12, 24, 25	#s 5, 9, 12, 14, 17, 21
Your Score						

Team Health Check

Step 2: Sharing

1. Share your scores with each other, one column at a time.

Names	God Dependence	Trust	Communication	Conflict	Commitment	Purpose
you:						
Total						

2. Identify areas of agreement - consistent high scores and low scores. Then identify areas where there is are some high and some low scores. Why do you think there is a variety of opinion on these team qualities?

	Strengths	Weaknesses	Variety of Opinion
<div style="display: flex; flex-direction: column; gap: 5px;"> God Dependence Trust Communication Conflict Commitment Purpose </div>			

Team Health Check

Step 3: Action Plan

Develop an action plan to address the areas that need your attention.

1. Identify 2 or 3 areas that your team will focus upon during the next 4-6 weeks.

Areas we will work on:

2. Discuss how your team strengths could help you to address these areas.

3. Identify options to address the area in question.

Things we could do to improve in these areas:

4. Decide what actions your team will take and set a timeline for when you will do it.

We will by this date.

1. _____

2. _____

3. _____

4. _____